

Environment Policy

Operating in all market sectors, Thomas Johnstone Limited has a wide-ranging knowledge of delivering construction projects and their potential impact on the environment.

With specialist in-house divisions relating to the core disciplines of; Specialist Fit-Out, Manufactured, Joinery, FF&E, Construction, Small Works, Decorating and M&E Services, we endeavour to identify and implement modern work practices in order to meet our objectives/targets in this area.

We are committed to the protection of the environment, including prevention of pollution and other specific commitments relevant to our context of organization.

We are committed to the continual improvement of our environmental management system to enhance our environmental performance.

We will demonstrate our continual improvement by identifying, monitoring and addressing our environmental risks/objectives, at a minimum, annual review will take place for the following:

- Implement and maintain an Environmental Management System (EMS) meeting the requirements of ISO 14001:2015.
- Ensuring compliance with applicable legal and other requirements affecting the organisation.
- Internal/External issues, Interested parties, Environmental conditions & Leadership roles/ Functions.
- Reducing our impact on the environment by encouraging good working practices, minimisation of waste, conservation of resources and the prevention of pollution.

We are committed to ensuring we will fulfil our compliance obligations.

This statement will be reviewed annually and all employees, subcontractors and persons under our control will be made aware of our commitments by making our policy statement available to them. The policy will also be available to external interested parties on request via our website www.tjl.com.

Signed:



Position: Joint Managing Director/Safety Director

Name: David Haddow

Date: 14 March 2025

Signed:



Position: Joint Managing Director

Name: Rod Young

Date: 14 March 2025